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Total Number of Pages : 02

B.Tech.
POB4E003

4th Semester Regular / Back Examination 2017-18

ORGANIZATIONAL BEHAVIOUR

BRANCH : AEIE, AERO, AUTO, BIOMED, BIOTECH,
CHEM, CIVIL, CSE, ECE, EEE, EIE, ELECTRICAL, ETC, FAT, IEE, IT, MANUFAC,
MANUTECH, MECH, METTA, MINERAL, MINING, MME, PE, PLASTIC, PT, TEXTILE

Time : 3 Hours

Max Marks : 100

Q.CODE : C1117

Answer Question No.1 and 2 which is compulsory and any four from the rest.

The figures in the right hand margin indicate marks.

Answer all parts of a question at a place.

Q1 **Answer the following questions :** **(2 x 10)**

- a) Whether leaders are born or made and whether leadership is an art or science can be best understood by-----theory.
- b) In a----culture, employees emphasize personal goals to organizational goals and in ----- they consider more on organizational goals to personal goals.
- c) Friendship is a ----- need whereas appreciation is a----- need.
- d) ----- is the specific reason to perform a specific action whereas ----- the condition of being eager to do something or work.
- e) When a person is judged from a single trait, it is called as-----
- f) Trait Theory is credited to ----- and the Equity theory is introduced by-----.
- g) ----- helps in developing principles, cultivating inclusions and imbibing values in organizations.
- h) Creating a guiding coalition, establishing a sense of urgency and anchoring new approaches in the culture are few strategies for -----.
- i) ----- are the systematic errors in perceiving others.
- j) The fourth stage of Kotter's change Model is -----and the fifth stage is -----.

Q2 **Answer the following questions :** **(2 x 10)**

- a) What is stereotyping?
- b) What is the big five personality model?
- c) Write the Kurt Lewin's change model.
- d) Define Attitude.
- e) What are the limitations of Organizational behaviour?
- f) Write the leadership styles with brief narration.
- g) What do you mean by Group Resistance?
- h) Differentiate between team making and team building.
- i) Write the factors responsible for Personality?
- j) What is selective Perception?

- Q3** a) Define Perception. Write the Perceptual process and discuss the factors influencing Perception. (10)
b) Importance of OB (5)
- Q4** a) Briefly write the personality traits required for a job. Describe different tests applied to test the personalities of the employees. (10)
b) Contingency theory (5)
- Q5** a) Describe the Porter Lawler model with a schematic diagram. (10)
b) MBTI. (5)
- Q6** a) Elucidate that “Group represents power” and describe the five stage model of group development. (10)
b) Attribution theory. (5)
- Q7** a) What is the importance of Attitude? Write the barriers to the changing Attitudes of People. (10)
b) Discuss the Hygiene factors of Herzberg’s Theory. (5)
- Q8** a) Organization culture is responsible for the sustainability of the organization. Explicate by mentioning the types of Organizational culture. (10)
b) Importance of Workplace spirituality (5)
- Q9** a) What are the natures of organizational Change? Write the forces for organizational change. (10)
b) Vroom’s Expectancy Theory (5)