Registration No :

Total Number of Pages : 01

B.Tech
FEME6401

7ᵗʰ Semester Back Examination 2019-20
HUMAN RESOURCE MANAGEMENT
BRANCH : AUTO, MANUFAC, MANUTECH, MECH, PE
Time : 3 Hours
Max Marks : 70
Q.CODE : HB010
Answer Question No.1 which is compulsory and any FIVE from the rest.
The figures in the right hand margin indicate marks.

Q1   **Answer the following questions :**   **(2 x 10)**
a) Write two of the objectives of HRM.
b) How does induction training help organization?
c) What are the objectives of Compulsory Notification of Vacancy Act, 1959?
d) How does competency mapping help organization?
e) Expand MBO.
f) Why is career planning significant?
g) State two of the principles of compensation management.
h) Write briefly the concept of minimum wage?
i) Write various kinds of analysis conducted under training need assessment.
j) Write about the components of employee compensation.

Q2 **a)** Distinguish between recruitment and selection.   **(5)**
    b) Explain the functions of HR manager in organization.   **(5)**

Q3 **a)** Explain stages of an individual career.   **(5)**
    b) Distinguish between performance management and performance appraisal.   **(5)**

Q4 **a)** Distinguish between training and development.   **(5)**
    b) "Employee compensation should be internally equitable and externally competitive." Justify   **(5)**

Q5 **a)** Explain the bases of employee promotion with their relative advantages and disadvantages.   **(5)**
    b) Explain various types of employee separation.   **(5)**

Q6   Describe the challenges of HRM in present scenario.   **(10)**

Q7   Compare and contrast on-the-job and off-the-job training programs with examples.   **(10)**

Q8   **Write short answer on any TWO :**   **(5 x 2)**
a) Wage differential.
b) Pros and cons of 360 Degree Feedback.
c) Human Resource Planning.