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Total Number of Pages : 02

B.Tech

POB3E002 / ROB3E001 / ROB3E002

3<sup>rd</sup> Semester Regular / Back Examination: 2021-22  
ORGANIZATIONAL BEHAVIOUR  
BRANCH(S): CIVIL, CSE, EEE, ELECTRICAL, ETC,  
MECH, METTA / ELECTRONICS & C.E / AEIE,  
AERO, AG, AUTO, BIOMED, BIOTECH, CIVIL, CSE,  
CST, ECE, EEE, EIE, ELECTRICAL, ELECTRICAL & C.E,  
ETC, IT, MECH, METTA, MINERAL, MINING, MME, PLASTIC  
Time : 3 Hour  
Max Marks : 100  
Q.Code : OF710

Answer Question No.1 (Part-1) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

**Part-I**

Q1 Answer the following questions : (2×10)

- Is this essential that personality and job fit together?
- How attribution affects social perception?
- Write a short note on leader-member exchange.
- What do you understand by group dynamics?
- Does rewards and motivation go together?
- Why there are barriers to attitudinal change?
- State the relevance of organizational culture.
- Job attitude is the foundation of performance and satisfaction. Justify
- What do you mean by stabilising the change?
- Write a short note on selective perception.

**Part-II**

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) (6×3)

- Define perception? What are the hindrances of social perception?
- What is Myers-Briggs Type Indicator (MBTI) and how it is helpful to assess different personality types?
- Explain the significance of attitude at workplace?
- What are the characteristics of learning organizations? How to build a learning organization?
- Analyze the role of emotional intelligence in the communication and decision making process?
- Explain how the perceptual process works?
- How transformational leadership is different from transactional leadership?
- What are different types of work teams? How team building facilitates performance?
- Compare trait approach with contingency approach of leadership?
- How different kinds of organizational change affect the workforce?
- "These days workplace spirituality is given much emphasis." Justify the statement
- What are the features of soft and hard culture?

### Part-III

#### Only Long Answer Type Questions (Answer Any Two out of Four)

- Q3 How organizational behaviour evolve as a separate domain? Discuss the nature and significance of OB in management. (16)
- Q4 What is the difference between content and process theories of motivation? Explain the implication of different theories of motivation? (16)
- Q5 Discuss Kotter's eight step plan to implement change. Elucidate how to overcome the resistance to change in the organization? (16)
- Q6 What are the big five personality traits? Explain how they influence work behaviour and performance of the employees. (16)