

ROLL NUMBER

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SRINIX COLLEGE OF ENGINEERING

3rd INTERNAL EXAMINATION-2021-22

Subject-OB

Semester-3RD

Branch-EE+EEE+CSE

Full Mark-100

Time-3.00Hrs

ANSWER ALL QUESTIONS(PART-A)

[2X10=20]

1. What is Organizational Behaviour?
2. Differentiate between individual behavior and group behavior.
3. What is the effect of positive work culture?
4. Why do individuals differ in their behavior?
5. Why should one study Organisational Behaviour?
6. Distinguish between Introversion and Extroversion.
7. What are the various reasons for individual resistance?
8. What are the various stages of socialization process?
9. Define Locus of Control.
10. Outline the BIG Five Personality dimensions.

ANSWER ANY EIGHT QUESTIONS (PART-B)

[6X8=48]

1. What are the barriers to changing attitude? CO-3
2. How to create a positive organisational culture? CO-3
3. Compare & Contrast between Maslow Need hierarchy theory and Herzberg theory of motivation. CO-3
4. Discuss in details the theoretical framework of OB. CO-5
5. Explain briefly the group development process. CO-5
6. Discuss the different factors that affect our perception in understanding human behavior. CO-5
7. Discuss the challenges faced by a manager in this present work environment. CO-5
8. Discuss how organizational culture can be created and sustained. CO-5
9. Explain Managerial Grid Theory of Leadership. CO-5
10. Write Short notes on The Myers-Briggs Type Indicator (MBTI). CO-6

ANSWER ANY TWO QUESTIONS (PART-C)

[16X2=32]

1. Define Motivation. Explain Maslow's Need Hierarchy Theory of Motivation.
2. Discuss the different factors that affect our perception in understanding human behavior.
3. Explain in details the forces / factors acting as a stimulant to change.