



SRINIX COLLEGE OF ENGINEERING, BALASORE

(Approved by AICTE, New Delhi & Affiliated to BPUT, Rourkela, Odisha)

NAAC Accredited Institution

At-Ranipatna, P.O./Dist.-Balasore-756001, Odisha

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Letter No. 793/SCE/2025

Date 18.7.2025

Internal Complaint / Sexual Harassment Committee

Internal Complaint / Sexual Harassment Committee is re-established on 18.07.25 as per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions Regulations, 2016 vide No. F. AICTE/ WH/ 2016/ 01 dated 10th June, 2016, with the following members.

SL No	Name	Designation	Contact No	Address
01	Mrs Alfa sarita Das	Faculty, Dept of CSE- Coordinator	8763458620	Sahadevkhunta, Balasore
02	Mrs Suchismita Sahu	Faculty, Dept of Chemistry	9853713798	Bhimpura, Balasore
03	Mrs Swagatika patra	Faculty, Dept of Civil Engg	9439010594	Ranipatna, Balasore
04	Mrs Sumati Behera	Invitee, Advocate	9692795529	Balasore
05	Mrs Jyotshnarani Sahoo	Faculty, BSH	7894514647	Balasore
06	Ms.Kajol Panigrahi	Student, 7 th CSE, 22CS89	8249740879	Balasore
07	Ms.Meghna Sendhe	Student, 5 th CSE, 23CS105	8260074456	Balasore
08	Mr H. Satapathy	Faculty, Dept of Civil Engg	9132692267	Balasore
09	Mr Prashanta Ku Tripathy	Faculty, Dept of Electrical Engineering	9938300206	Balasore
10	Mr GyanaRanjan Nayak	Student, 5 th Civil, 23CL02	7848908437	Radhanath Boys Hostel
11	Mr Manas Kumar Das	Demonstrator, Dept of Civil Engg	7381412011	Balasore

Internal Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposals to the institute administration regarding such matters.

1. To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
2. To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
3. Internal Complaints Committee is functioning in the college as per the norms laid down by the AICTE to organize workshops affecting women in general and especially in the following areas:
 - o Sensitization and gender equality on campuses
 - o Issues of women arising from societal concerns
 - o Any other theme based activities and events concerning significant issues of women
4. The committee will follow relevant Acts, Rules, OM of Government of India and Court Orders etc as applicable from time to time.
5. The Committee will institute Enquiry Committee as it deemed fit to examine particular complaints.
6. The Committee will make recommendations on actions to be taken on specific complaints.

[Signature]
Principal
SCE, Balasore