



SRINIX COLLEGE OF ENGINEERING, BALASORE

(Approved by AICTE, New Delhi & Affiliated to BPUT, Rourkela, Odisha)

NAAC Accredited Institution

At-Ranipatna, P.O./Dist.-Balasore-756001, Odisha

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Letter No...793/SCE/25

Date...18.7.25

Internal Complaint / Sexual Harassment Committee

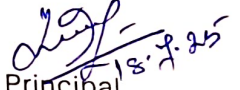
Internal Complaint / Sexual Harassment Committee is re-established on 18.07.25 as per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions Regulations, 2016 vide No. F. AICTE/ WH/ 2016/ 01 dated 10th June, 2016, with the following members.

| SL No | Name | Designation | Contact No | Address |
|-------|-----------------------------|---------------------------------------------|------------|----------------------------|
| 01 | Mrs Alfa sarita Das | Faculty, Dept of CSE- Coordinator | 8763458620 | Sahadevkhunta, Balasore |
| 02 | Mrs Suchismita Sahu | Faculty, Dept of Chemistry | 9853713798 | Bhimpura, Balasore |
| 03 | Mrs Swagatika patra | Faculty, Dept of Civil Engg | 9439010594 | Ranipatna, Balasore |
| 04 | Mrs Sumati Behera | Invitee, Advocate | 9692795529 | Balasore |
| 05 | Mrs Jyotshnarani Sahoo | Faculty, BSH | 7894514647 | Balasore |
| 06 | Ms.Kajol Panigrahi | Student, 7 th CSE, 22CS89 | 8249740879 | Balasore |
| 07 | Ms.Meghna Sendhe | Student, 5 th CSE, 23CS105 | 8260074456 | Balasore |
| 08 | Mr H. Satapathy | Faculty, Dept of Civil Engg | 9132692267 | Balasore |
| 09 | Mr Prashanta Ku Tripathy | Faculty, Dept of Electrical Engineering | 9938300206 | Balasore |
| 10 | Mr Gyana Rranjan Nayak | Student,,5 th Civil, 23CL02 | 7848908437 | Radhanath Boys Hostel |
| 11 | Mr Manas Kumar Das | Demonstrator, Dept of Civil Engg | 7381412011 | Balasore |

Internal Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposals to the institute administration regarding such matters.

1. To create and maintain safe, healthy and supportive environment for women and girl students in the campus.

2. To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
3. Internal Complaints Committee is functioning in the college as per the norms laid down by the AICTE to organize workshops affecting women in general and especially in the following areas:
 - Sensitization and gender equality on campuses
 - Issues of women arising from societal concerns
 - Any other theme based activities and events concerning significant issues of women
4. The committee will follow relevant Acts, Rules, OM of Government of India and Court Orders etc as applicable from time to time.
5. The Committee will institute Enquiry Committee as it deemed fit to examine particular complaints.
6. The Committee will make recommendations on actions to be taken on specific complaints.


Principal
SCE, Balasore

Principal
Srinix College of Engineering
Balasore