

## SRINIX COLLEGE OF ENGINEERING, BALASORE

(Approved by AICTE, New Delhi & Affiliated to BPUT, Rourkela, Odisha)

AT- RANIPATNA, PO./DIST.- BALASORE - 756001, ODISHA

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## Internal Complaint Committee

The committee is established on 02.04.22 as per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions Regulations, 2016 vide No. F. AICTE/ WH/ 2016/01 dated 10th June, 2016, with the following members.

SL No	Name	Designation	Contact No	Address
01	Prof Yashobanta Ku Mohanty	Principal	8327765615	Brundabati Bihar, Balia, Balasore
02	Er B Das Mohapatra	Administrative Officer	8260700509	Balasore
03	Mrs Alfa sarita Das	Dept of CSE	8763458620	Sahadevkhunta, Balasore
04	Mrs Suchismita Sahu	Dept of Chemistry	9583088364	Ranipatana, Balasore
05	Mr Manoj Kumar Behera	Dept of English	9438023941	Ranipatana, Balasore
06	Er Hara Prasad Satapathy	Dept of Civil Engineering	9439055155	Ranipatana, Balasore
07	Mr Sumanta Kumar Das	Dept of BSH	7978064909	Remuna, Balasore

Internal Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposals to the institute administration regarding such matters.

- 1. To create and maintain safe, healthy and supportive environment for women and girl students in the
- 2. To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
- 3. Internal Complaints Committee is functioning in the college as per the norms laid down by the AICTE to organize workshops affecting women in general and especially in the following areas:
  - o Sensitization and gender equality on campuses
  - o Issues of women arising from societal concerns
  - o Any other theme based activities and events concerning significant issues of women
- 4. The committee will follow relevant Acts, Rules, OM of Government of India and Court Orders etc as applicable from time to time.
- 5. The Committee will institute Enquiry Committee as it deemed fit to examine particular complaints.

6. The Committee will make recommendations on actions to be taken on specific complaints.

SCE, Balasore

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